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July 14, 2020 Minutes

The board met at the new Main building at 5: 15 pm. Present were Tommy Brown, Linda Banks, Travis White, Ann Talbot, Dr. Hazel Linton. Also in attendance were Bobbie Morgan, Director and Ricky Williams, Assistant Director as well as Patrick Booth, East Harding Construction Supervisor. Dr. Linton left early to travel to the old building.

The board toured throughout the building, noting areas they liked in particular. The general impression was favorable. After the tour, the board moved to the old library to continue the business part of the meeting. Tommy Brown had another meeting to attend.

The meeting was called to order at 6:28 pm. Three other board members were present via phone, Ethel Cogshell, Larissa Davis and Anna Marie Jacks.

With a new board member present, introductions were made. Dr. Linton talked about her background, being born in Alabama, her teaching and educational journeys, and her retirement in 2018. Others gave brief introductions about themselves.

Ann Talbot moved to adopt the agenda, seconded by Anna Marie Jacks. Motion passed.

Linda Banks moved the June 2020 minutes be approved, seconded by Larissa Davis. Motion passed.

The financial report was read. Linda Banks moved the financial reports be approved as read, seconded by Dr. Linton. Motion passed.

The Director's report was discussed. Ann Talbot moved the Director's report be approved, seconded by Linda Banks. Motion passed.

The Assistant Director's report was discussed. Ann Talbot moved the Assistant Director's report be approved, seconded by Dr. Linton. Motion passed.

The organization chart was reviewed. Ann Talbot moved the organization chart be approved, seconded by Ethel Cogshell. Motion passed.

The Program Specialist job description was discussed. Dr. Linton moved the job description be approved with the change to 40 pounds instead of 50. Linda Banks seconded. Motion passed.

Board terms and the Trustee Bylaws were discussed. Specifically, the term limits for Trustees was discussed and the term of officers. The board decided to leave the Bylaws as they are, with term limits of five (5) years and officer terms of two (2) years. No other action was taken.

Ann Talbot moved that the director be authorized to spend up to \$12,000 of Carr Room funds for the Carr Room. Linda Banks seconded. Motion passed.

Anna Marie Jacks moved to accept the Staff Development Days policy as rewritten. Dr. Linton seconded. Motion passed.

Anna Marie Jacks moved to accept the Annual Leave Policy as rewritten. Dr. Linton seconded. Motion passed.

Anna Marie Jacks moved to accept the Sick Leave Policy as rewritten. Dr. Linton seconded. Motion passed.

Ethel Cogshell moved to accept Union Standard Insurance Group as the insurer for the new Main Library at 600 South Main Street. Ann Talbot seconded. Motion passed.

Dr. Linton moved to adjourn. The meeting ended at 8:40 pm.